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## **District of Columbia Baptist Convention**

1628 16th Street NW Washington, DC 20009

202.265.1526 (office)

www.dcbaptist.org

Office of Executive Director/Minister

Executive Director/Minister

Robert Cochran Ext 214

Office of Empowering Congregations

Minister to Empower Congregations

Starlette Thomas Ext 205

Loretta Polite-Shipman Ministry and Missions Services Assistant Ext 213

Office of Administration and Stewardship

**Chief Operations Officer** 

Lashanor Doolittle Ext 203

Wilbur Willis, Ministry Assistant Ext 204

Saul Garcia, Building Maintenance Ext 212

Fam SaeChao Chock, Accounting and Administrative Specialist

Ext 206

Robin Foulk, JBCC Building Coordinator Ext 215

Office of Communications

Minister of Communications

Kimberly A. Palmore-Ferguson Ext 208

Office of Engaging Communities

Minister to Engage Communities

**Andre Towner Ext 210** 

Loretta Polite-Shipman Ministry and Missions Services Assistant Ext 213

> Gloria Grant, OAM Coordinator Ext 216

# November

CALENDAR

Daylight Savings Time

Staff and Chapel Meeting

Equipping Leaders Work Group

**Grant Class** 

Thanksgiving Holiday

DCBC Offices Closed

Baptist Men

Thanksgiving

Veterans Day DCBC Offices are Closed

DCBC Offices Closed

# Robert Dr.

EXECUTIVE DIRECTOR/MINISTER

SATURDAY, MARCH 28, 2020 7:00 pm

MARTINS CROSSWINDS 7400 GREENWAY CENTER DRIVE GREENBELT, MARYLAND

AFTER FIVE ATTIRE BLACK TIE OPTIONAL

THIS INVITATION IS EXTENDED TO ADULTS ONLY.

\$75

www.dcbaptist.org

# Editor's Note about this months edition....

#### **Greetings!**

We would like to thank you for joining us at the 2019 DCBC 143rd Annual Gathering of Churches at the beautiful Clifton Park Baptist Church. Thank you to Pastor Essentino Lewis and the Clifton Park Family for their warm hospitality. Please view the OUTSTANDING photos taken by Mr. Marion Shipman. We indeed thank him for his time and efforts to make this years Annual Gathering a great success.

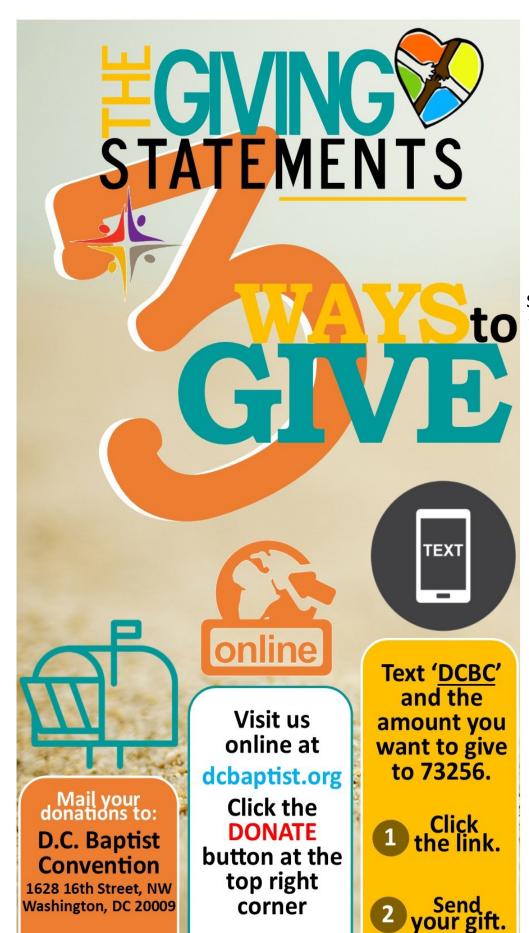
This month, we celebrate Thanksgiving! Please spend a couple of moments before the cutting of the turkey and the slicing of the ham to thank God for his grace and mercy.

We pray you and your family have a blessed Thanksgiving!



Blessings to you and Enjoy!

Kimberty Anne



Our hands are open. As your partner in ministry and co-laborer in the gospel, the D.C. Baptist Convention aims to connect you to opportunities, resources and services that multiply your ministry efforts. And we are able to do this because month after month. year after year, generation after generation, your hands have been open.

You have given to us in a myriad of ways.

Please visit

www.dcbaptist.com/
GIVE NOW to view

more on

THE GIVING STATEMENTS!



Let us give thanks to our officers of the D.C. Baptist Convention who have served over the past year, and in two cases for two years. These include: President Rev. Paula Moutsos of Pathways Baptist Church, Vice-President Rev. Paige Harris of Third Baptist Church, Ms. Gail Lacy of First Baptist Church of Camp Springs, Treasurer Mrs. Lashanor Doolittle of the staff of the DCBC and Parliamentarian Ms. Darlene Allen. Give thanks for each of these in their service in their own churches and through the DCBC.

As we have prayed a prayer of Thanksgiving for those who have served, let us also pray for those who were elected at the Annual Gathering to serve in the following year. These are: Dr. Donald Kelly who will serve as President, Dr. Ella Redfield who will serve as Vice-President and Ms. Gail Lacy who will serve as Secretary. The Treasurer and the Parliamentarian are elected by the Board of Directors at the first meeting of the new year. Pray for these three each who will serve the DCBC well, based on their past experiences in ministry.

Another important prayer concern is prayer for the Executive Director/Minister Search Team. This group of six people is led by the chair of the Human Resources Committee, at this time, Mrs. Charlotte Peddicord of First Baptist Church, Silver Spring. This team is a diverse group of people, different in age, in race and in place of church participation. Give thanks for this good group, and pray for them in the service that they are giving. Pray also for the one to whom the Holy Spirit will direct the team. Pray that God is preparing the heart of this person so that they can take up the ministry at the DCBC, responding to both the call of God and the call of the team and the DCBC.

This is the month in which our country officially intends to give thanks to God for the past year. So also, the DCBC is having a good year for which we should give thanks. We are thankful for the financial gifts to the DCBC from the churches, in August up 17% from our churches. We are thankful that it appears the Johenning Baptist Community Center will become the home of a pre-school, giving us an opportunity to minister to young families and their children. We are thankful for the responses of our churches and our pastors to the ministries and the trainings given through the DCBC. We are thankful for a good and peaceful Annual Gathering. We are thankful for the \$205,000 in grants we have received this year from foundations. We also hope that some additional grants will be given before we enter the new year. We are thankful for the work of the members of the staff of the convention, the staffs of our churches and the pastors of our churches. There is so much for which to be thankful, for every good gift and every perfect gift comes from God. Remember to be thankful to God for all God has done for us and for you this past year.



Let us remember to pray for the churches as they consider what each one will contribute to the NCAMO (National Capital Area Mission Offering), the offering which is also known as "The Blessing." The funds raised through this offering will be used to facilitate new ministry initiatives as we continue to work together in Christ. Pray also what God would have you and your loved ones to contribute to this offering.

I will stop to ask you to give thanks with me for the time that each of us has been given to participate fully with the ministry of D.C. Baptists. Few of us stop to consider how blessed we are to serve God in this important, strategic area. I know that I will give

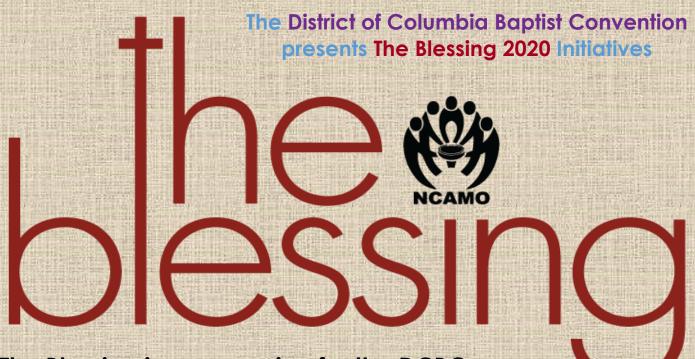
thanks for you who have engaged with me through prayer about the opportunities before the DCBC. Continue to pray that God bless with power and presence the efforts of D.C. Baptists and the DCBC.

Let us pray for those who helped the D.C. Baptist Convention to come together at the Clifton Park Baptist Church on the 24-25 of October. Thank God for the hospitality of the church and pray for its continued ministry in their community. Give thanks for the ministers and the laity who worked hard to pull the Annual Gathering together. Your prayers for the Annual Gathering have been both heard and answered by God. The Annual Gathering was a time of affirmation, fellowship, worship and training. May God be praised for our life together.

The Burma Work Group continues to pursue its ministry and has about 10 different churches from the DCBC involved in this work. At the same time, we have assisted International Ministries of the ABC/USA as they continue to develop their ministry to the people and the Baptist in Myanmar. The Burma Work Group is now working on preparing for their next mission trip which is currently scheduled for January 9-23, 2020. Pray for those who are working to prepare for this trip and for the ministry to the people of Myanmar. The Burma Work Group is also preparing teachers in the refugee churches here in our convention so that they might lead children and youth toward Christian Spirituality. To date about 25 have been prepared for this ministry, and these efforts continue to develop.

Let us remember to pray for the staff of the DCBC as we enter this holiday period. These include: Lee-Ann Carrera, Fam Chock, Robert Cochran, Lashanor Doolittle, Kimberly Palmore-Ferguson, Robin Foulk, Saul Garcia, Gloria Grant, Loretta Polite-Shipman, Starlette Thomas, Andre Towner, and Wilbur Willis. Along with these, Rev. Gloria Jenkins served as a volunteer to help during the days of preparation for the meeting and through that meeting time. Pray for these who worked hard during the Annual Gathering to help all go well. Pray for them as they continue their work into the Fall and prepare for the end of the year holidays.

Give thanks for the history of the DCBC, including the time of the Columbia Association of Baptist Churches. The activities and efforts from 1877 to 1937 helped to make D.C. Baptists the group that it is today. Pray that current Baptists will learn from this history and grow in their identity as well as their missional efforts into the future.



The Blessing is a campaign for the DCBC family to extend the reach of individual member congregations by collectively supporting ministries of compassion.

Give an offering through your church.



Send your contribution to

District of Columba
Baptist Convention
1628 16th Street, NW
Washington, DC 20009



Log on to www.dcbaptist.org



Our goal this year is to raise \$42,500 for compassion ministries. All money collected will go directly to support the ministries listed.

With more than 150 member churches, we believe we can reach this goal together.

# blessing 2020 Partnership Missions

with Myanmar



D.C. Baptists are a people focusing on the mission of Christ. We have eleven churches among us made up of immigrants from Myanmar. These friends provide open doors to work among three people groups—the Chins, the Kachins and the Karens—where we worked in 2019. These funds will continue to help Baptists (pastors, leaders and seminary students), extending their ministries though teaching in the areas of Agriculture, Practical Theology and Social Work. Some of the funds will also be used to strengthen teaching efforts in the refugee camps and Sunday Schools among the Kachin people of Northern Burma.

**GOAL: \$5,000** 



# Office of Equipping Leaders **GOAL: \$3,750**



# MENTORSHIP TRAINING For Retired Pastors

Retired pastors can serve as mentors to help younger pastors, sharing their experiences and treasured wisdom. A challenge for young pastors is to learn how to work both effectively and wisely in the first churches they serve. These have observed congregational life as lay persons but have limited experience in knowing the "nuts and bolts" of pastoral ministry. Often pastoral leadership styles used previously do not work well in this environment. Linking the newly serving with the newly retired will benefit the pastors, their churches and the DCBC.



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Give an offering through your church.







### Office of Empowering Congregations

**GOAL: \$7,500** 

# Bélovési Community Builders



Let me see a show of hands. Who is ready to build beloved community? The Office of Empowering Congregations invites churches to create community gardens, host health clinics, book bag drives, set up a neighborhood book exchange or coordinate a community clean- up day. Wherever the Church is, let us be found building community.



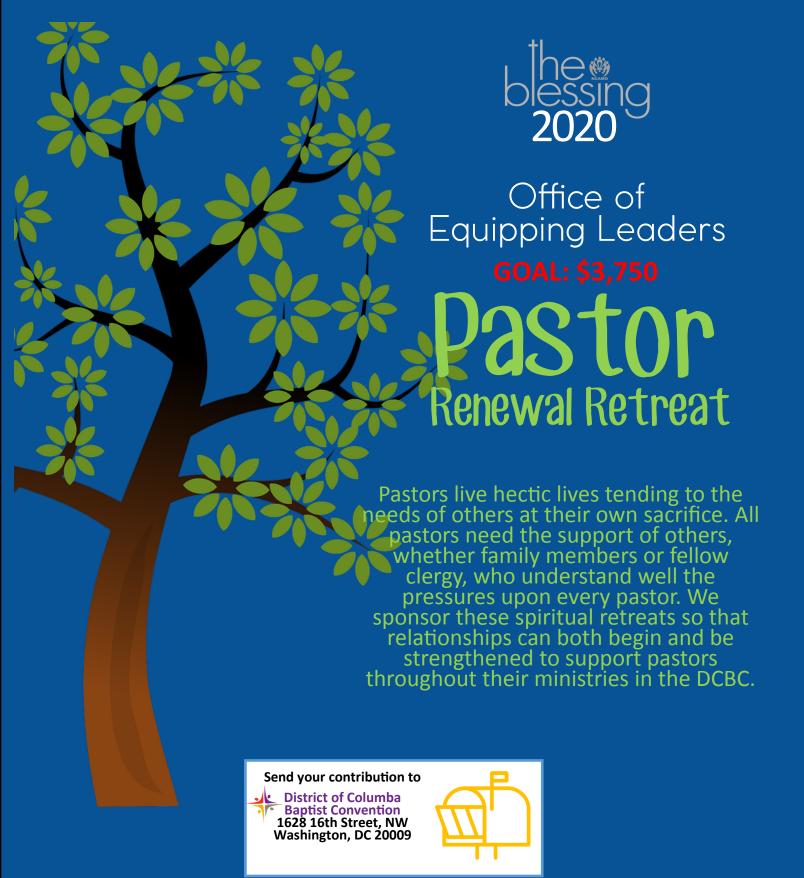
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Give an offering through your church.







Give an offering through your church.







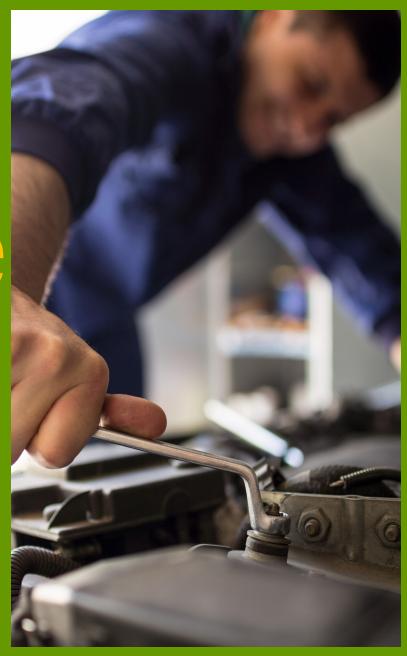
Office of Administration and Stewardship

**GOAL: \$7,500** 

# Automotive

# Repairs for Single Caregivers

We realize that having a vehicle that runs properly is important, but maintaining it is not a priority when you have limited funds and need to cover the cost for rent, food, utilities, and medical expenses. Let us put into action the words of Paul in Galatians 6:10, "Take advantage of every opportunity to be a blessing to others...". So we will provide Metro passes and/or minor automotive repairs for "single" caregivers.



Send your contribution to

District of Columba Baptist Convention 1628 16th Street, NW Washington, DC 20009



Give an offering through your church.





the blessing 2020

**GOAL: \$7,500** 



# Office of Engaging Communities PUBLIC THEOLOGY INITIATIVE

The Public Theology Initiative (PTI) will help equip congregational leaders (ordained and lay) increase the public good through the redemption of the public conversations, policies, and institutions that affect the communities we serve. Participants will partner with DCBC affiliated academic institutions and local practitioners to become firmly grounded in the theologies, philosophies, and practices of specific ministry models and then incorporate their newfound knowledge and skills into existing or new ministries."



Give an offering through your church.







### Office of Communications



Too many times we walk past each other without a salutation of any kind. The Undivided Table will explore and ignite unique and diverse conversations through food, and culture with people to blaze a path of understanding, empowerment and community unity.



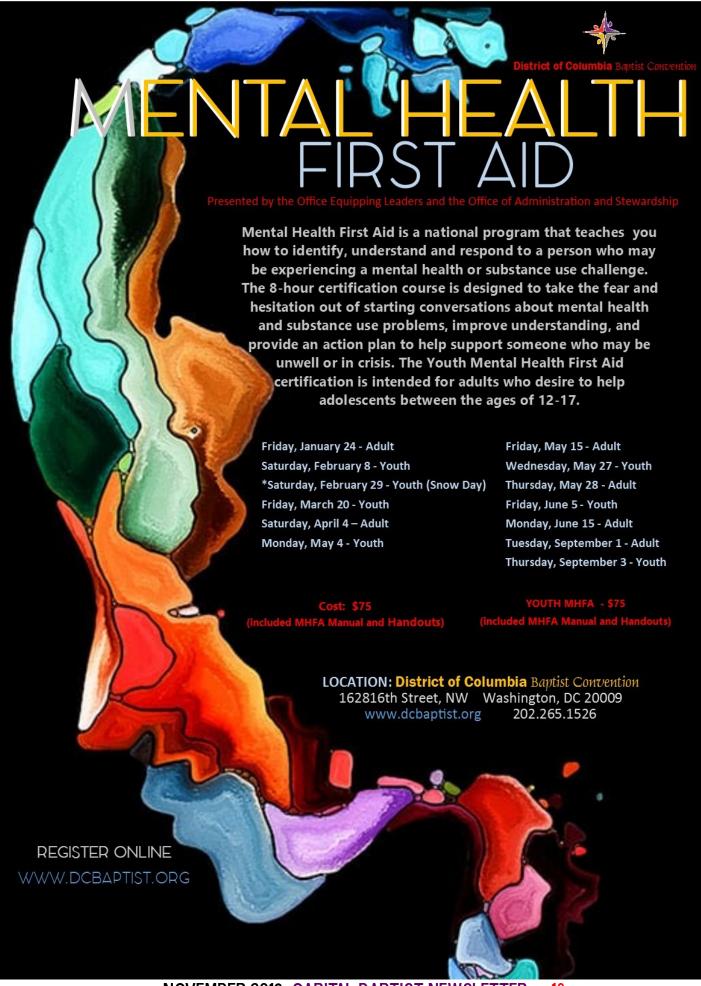
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Give an offering through your church.









The District of Columbia Baptist Convention - Executive Director/Minister

#### One Faith. Many Cultures. Endless Possibilities.

The District of Columbia Baptist Convention is seeking qualified candidates for the position of Executive Director/Minister to lead in enhancing the vision and furthering the mission of the Convention. The Executive Director/Minister serves as the chief staff officer of the District of Columbia Baptist Convention responsible for administering funds exceeding \$1.2M as well as all programs and ministries of the Convention under the direction of the Board of Directors. Convention staff is structured around the following areas: Ministries to Equip Leaders, Ministries to Engage Communities, Ministries to Empower Congregations, Ministries for Communications, as well as the Office of Administration and Stewardship. For more detailed information about the District of Columbia Baptist Convention, please see our Regional Profile on www.dcbaptist.org.

#### Qualifications

The successful candidate should be an ordained minister with a degree from an accredited seminary; by education, skill and experience capable of being an executive director/minister of a multicultural, urban-suburban convention; able to relate to pastors with effective listening and coaching skills; able to bring diverse people together for ministry and mission; capable of working with all Convention affiliates and partners both domestic and international; and have proven administrative, organizational and leadership skills. For a comprehensive list of the position description and qualifications please visit www.dcbaptist.org.

Interested persons should submit a letter of interest, and resume which includes work history, education, ordination status, and present church membership information via email to <a href="mailto:search.committee@dcbaptist.org">search.committee@dcbaptist.org</a>. Please do not submit hard copy documents or any audio-visual materials at this time. The committee will request appropriate supporting documentation from persons moving to the next level of consideration. The position offers a comprehensive salary and benefits package.

Application Deadline: January 10, 2020
Application Review Process Begins: January 23, 2020





**NOVEMBER 2019 CAPITAL BAPTIST NEWSLETTER** 











NOVEMBER 2019 CAPITAL BAPTIST NEWSLETTER









**NOVEMBER 2019 CAPITAL BAPTIST NEWSLETTER** 



**NOVEMBER 2019 CAPITAL BAPTIST NEWSLETTER** 

















Let us remember again to pray for the DCBC churches which are without pastors and seeking them. This has been quite a list over the past year. It includes at this time: Agape Baptist Church (Filipino), First Jericho Baptist Church, Forest Heights Baptist Church, Iglesia Bautista Emmanuel, Israel Baptist Church, Vietnamese, Living Faith Luther Rice Memorial Baptist Church, Montgomery Hills Baptist Church, Mt. Carmel Baptist Church, National Baptist Memorial Church, Resurrection Baptist Church, Riverside Baptist Church,

Spirit of Peace Baptist Church and True Gospel Baptist Church. Let us state that two of these, Montgomery Hills Baptist and Riverside Baptist still have their pastors but are beginning their searches for new pastors due to impending retirements. We are happy also to report that five of these churches for which we have been praying appear to have called new pastors, but due to a need for confidentiality, we withhold these names of these at this time. It does encourage us to know that God hears our prayers for these churches, their leadership and their membership during the times of these searches. Surely, God will continue to hear our prayers on behalf of these churches and lead them to the shepherd which they need.

In light of these various changes, the Equipping Leaders work group continues its work. This work group will meet on the evening of November 4 to continue the development of the ministry to the leaders of the D.C. Baptist Convention, both clergy and laity. We give thanks for the efforts of Rev. Lisa Banks-Williams, President -elect of the DCBC Rev. Dr. Donald Kelly and Rev. Gerald Martin. Pray for these as they continue their work into the new year. Pray for the Clergy Enrichment Event which had been planned for this past September but will now be held in 2020.

We give thanks for the meeting of the Pastors' Convocation which was held at the Annual Gathering of the D.C. Baptist Convention last month. Approximately 45 of the pastors of the DCBC were in attendance at the Convocation. Dr. John Lee, Dean of the John Leland Center for Theological Studies spoke regarding the characteristics of a leader. His words and thoughts were received well. Also during the convocation the ministers were given the opportunity to speak with President Moutsos about their perspectives regarding the employment of a new Executive Director/Minister (ExDM), following the retirement of our current ExDM. Give thanks for the input from all of these and for the way that decisions are being made by the leaders and the ministers of the DCBC.

We also want to thank God during this time of Thanksgiving for the officers of the DCBC over the past year, including: Rev. Paula Moutsos, President; Rev. Paige Harris, Vice-President; Mrs. Gail Lacy, Secretary; Mrs. Lashanor Doolittle, Treasurer and Darlene Allen, Parliamentarian. These have served honorably over at least the past 12 months and in some cases longer than that. Pray also for the new officers elected to serve in the next 12 months: Rev. Dr. Donald Kelly, President; Rev. Dr. Ella Redfield, Vice-President and Mrs. Gail Lacy, Secretary. Pray especially for these officers as we enter into a year of transition within the DCBC. The Treasurer and the Parliamentarian are selected at the first meeting of the new Board of Directors.

We need to give the Lord thanks for a good year within the D.C. Baptist Convention. Our giving from the churches by September had increased above the giving the previous year by 17%. This is especially



surprising given the fact of the government shutdown which hit us early in the year. At the same time, we have had a good year in the procurement of grants much of which will be used in 2020 and totaling \$215,000 through October. We await the results of some other grant applications at this time. Still, we know that God has been good to us in this time. We have also seen new churches join the DCBC, new groups join the DCBC, new ministers ordained and new doors open which may provide resources in the future. It has been a good year for the DCBC.

Let us continue to pray for the National Capital Area Mission Offering which is an emphasis for collection by many of our churches at this time. Some of this offering will be used to develop ministries for those who are leaders within the DCBC, essentially the pastors and associate pastors. Pray for the NCAMO Offering which is also known as "The Blessing." As you pray for the offering, consider both what you can give and what you hope your church can gather with your gifts.

On November 5, a friend of the DCBC, Rev. Ken Kessler of the Baptist General Association of Virginia (BGAV) will come and work with some of the Equipping Leaders Work Group. During that day, he will work to prepare as mentors and as trainer of mentors Rev. Robert Childs, Rev. Robert Cochran, Rev. Ray McKissic and Rev. Gerald Martin. These hope to lead long-term pastors of the DCBC to serve as mentors to new pastors to our area and as new pastors to the ministry. This is one of the efforts of the Equipping Leaders Work Group to develop more fully the ministry to our pastoral leaders of the congregations of the DCBC.

The Burma Work Group is developing leaders within the congregations made up of the refugees from Myanmar. Last month 25 lay leaders and pastoral leaders received training on "Leading Children and Youth to Christian Spirituality." These leaders came from various Chin and Kachin (including Lisu) groups scattered between Frederick, MD and Richmond, VA. The Burma Work Group is also planning trips now to prepare leaders in Myanmar in both Hakha and Myitkyina. These hope to include staff of the American Baptist Home Missions Society, ABC, USA as well as some of our local leaders, all while working alongside International Ministries, ABC, USA. Pray for these plans as they develop. Give thanks for the faithful work of the Burma Work Group and its participants.

DCBC has always had a tendency to help educate laity and pastors. This continues at this time as one mixed group of laity and clergy take New Testament Greek at the offices of the DCBC. Another minister recently started the New Church Starting class as she considers and plans the beginning of a new congregation.

Let us also remember the Executive Director/Minister Search Team as they work together towards filling that position in the near future. Give thanks for the members of the team and for the chair person, Ms. Charlotte Peddicord of First Baptist Church, Silver Spring. Pray for the team as they proceed on their task and as they work together. Ask God to work within their minds and hearts as well as in the mind and heart of the one who comes to lead D.C. Baptists into the future.

We give thanks that we have heard of the interest of the John Leland Center for Theological Studies to become an affiliate member of the DCBC. Pray for the school as it continues to explore that interest and process. Give thanks for the leadership of that school, for its professors and for its ministry among the Baptists of metropolitan Washington. Pray for the students as they complete in the coming weeks their studies of this semester.

